

Brief profile of Board of Directors

1. Mr. Prabhav Narasimha Rao, is the Promoter and Managing Director of our Company. He was first appointed as a Director on May 9, 2005, and re-designated as Managing Director effective March 30, 2024, for a five-years term. He holds Bachelor of Engineering (B.E.), (1991) from the Manipal Institute of Technology and Master of Technology (M.Tech.), (1994), in Lighting Science and Technology from the Manipal Institute of Technology. Prabhav has steered the company from a single domain entity into a fully integrated engineering company encompassing all the disciplines of engineering. His forte includes setting strategic goals and ensuring they are achieved. With over 31 years of experience in engineering, he has a strong background in project management, having worked with large engineering and multinational companies like General Electric. He is responsible for overseeing the day-to-day business operations and the overall management of the company.

2. Mrs. Priyashaila Prabhav Rao, is the Promoter and Whole-Time Director of our Company. She was appointed as one of the first directors on May 9, 2005, and was re-designated as Whole-Time Director effective March 30, 2024, for a term of five years. She holds Bachelor of Commerce from Mangalore University (1994). With over 20 years of experience in Human Resources and Administration, she leads and manages the company's HR and administrative functions. Her responsibilities include overseeing recruitment and retention, compliance, compensation, benefits, training, and development. Additionally, she provides strategic guidance on HR matters and ensures the smooth operation of administrative activities.

3. Mrs. Sapna Raghavendra, is the Whole- Time Director (Finance) and the Chief Financial Officer of our Company. She has been associated with the Company since 2014. She was appointed as Director effective November 1, 2020; re-designated as a Whole Time Director (Finance) and appointed as CFO effective March 30, 2024, She holds Bachelor of Commerce, from University of Nagpur, Master's in Finance and International Taxation from University of Nagpur and CA (Intermediate), with executive education from Northwestern Kellogg (AI Strategies for Business Transformation, Generative and Agentic Intelligence and Business Strategies for Growth Fewer, Bigger and Bolder) and CEO Programme from IIM Kozhikode. With over 22 years of experience in Finance and strategy, working at intersection of numbers, growth and long term values creation, she oversees financial strategy, capital structuring, governance and enterprise risk management – partnering closely with the leadership team to drive scalable, sustainable growth and build the resilient systems that support the Company's expansion.

4. Mr. Kommanhalli Giridhar, is a Non-Executive Director, appointed on May 24, 2024 and re-designated as Chairman of the Board. He holds a Bachelor of Technology (Electrical Power) degree and several certifications, including PMP, RMP, and qualifications in Project Management, Risk & Quality Management, and Project Finance. With over 40 years of experience in electrical power systems, his expertise spans project management, risk management, design engineering, contract management, sales, quality management, and P&L management. He provides strategic counsel on commercial and organizational matters.

5. Mr. Vijay Kumar Sajjan, is a Non-Executive Independent Director of our Company, appointed on May 24, 2024. He is a qualified Company Secretary and Chartered Accountant (Intermediate), with a Bachelor's in Business Management. Currently a Practicing Company Secretary based in Bangalore, Mr. Sajjan has over 21 years of experience in corporate matters, including audit, tax, financial advisory, accounting, and technical scrutiny of financial statements. He provides corporate advice and finance services across diverse sectors such as manufacturing, FMCG, real estate, healthcare, power, and more. He has held various leadership roles in professional organizations, served as a visiting faculty for company law, and frequently contributes to industry publications.

6. Mr. Krishnamurthy Salekoppa Parameshawarabhata, is a Non-Executive Independent Director of our Company, appointed on May 24, 2024. A qualified Chartered Accountant with over 31 years of experience, he holds a Bachelor's in Commerce and has a strong background in accounts, audit, budgeting, taxation, and MIS. Based in Bengaluru, he provides advisory services in areas such as audit & assurance, statutory and internal audits, tax planning, corporate tax, GST compliance, and finance & accounting. His expertise spans diverse sectors including IT, manufacturing, retail, healthcare, real estate, and public sector enterprises. He also offers services in corporate structure design, business plan conceptualization, and regulatory compliance.